

Prepared by Western Washington University
 General Service Salary Schedule
 Effective July 1, 2025
 3% Increase from OFM
 Includes 3% Increase for Regional Pay

Salary Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
34 Annual \$									46,375.00	47,462.00	48,513.00	49,774.00	50,911.00
Monthly \$									3,864.58	3,955.17	4,042.75	4,147.83	4,242.58
Hourly \$									22.21	22.73	23.23	23.84	24.38
35 Annual \$								46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00
Monthly \$								3,864.58	3,955.17	4,042.75	4,147.83	4,242.58	4,342.50
Hourly \$								22.21	22.73	23.23	23.84	24.38	24.96
36 Annual \$							46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00
Monthly \$							3,864.58	3,955.17	4,042.75	4,147.83	4,242.58	4,342.50	4,449.58
Hourly \$							22.21	22.73	23.23	23.84	24.38	24.96	25.57
37 Annual \$						46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00
Monthly \$						3,864.58	3,955.17	4,042.75	4,147.83	4,242.58	4,342.50	4,449.58	4,560.83
Hourly \$						22.21	22.73	23.23	23.84	24.38	24.96	25.57	26.21
38 Annual \$					46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00
Monthly \$					3,864.56	3,955.20	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26
Hourly \$					22.21	22.73	23.23	23.84	24.38	24.96	25.57	26.21	26.89
39 Annual \$				46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00
Monthly \$				3,864.56	3,955.20	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59
Hourly \$				22.21	22.73	23.23	23.84	24.38	24.96	25.57	26.21	26.89	27.54
40 Annual \$			46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00
Monthly \$			3,864.56	3,955.20	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13
Hourly \$			22.21	22.73	23.23	23.84	24.38	24.96	25.57	26.21	26.89	27.54	28.24
41 Annual \$		46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00
Monthly \$		3,864.56	3,955.20	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46
Hourly \$		22.21	22.73	23.23	23.84	24.38	24.96	25.57	26.21	26.89	27.54	28.24	28.90
42 Annual \$	46,375.00	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00
Monthly \$	3,864.56	3,955.20	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33
Hourly \$	22.21	22.73	23.23	23.84	24.38	24.96	25.57	26.21	26.89	27.54	28.24	28.90	29.66
43 Annual \$	47,462.00	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00
Monthly \$	3,955.20	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11
Hourly \$	22.73	23.23	23.84	24.38	24.96	25.57	26.21	26.89	27.54	28.24	28.90	29.66	30.41
44 Annual \$	48,513.00	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00
Monthly \$	4,042.75	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13
Hourly \$	23.23	23.84	24.38	24.96	25.57	26.21	26.89	27.54	28.24	28.90	29.66	30.41	31.20
45 Annual \$	49,774.00	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00
Monthly \$	4,147.81	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94
Hourly \$	23.84	24.38	24.96	25.57	26.21	26.89	27.54	28.24	28.90	29.66	30.41	31.20	31.95
46 Annual \$	50,911.00	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00
Monthly \$	4,242.57	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93
Hourly \$	24.38	24.96	25.57	26.21	26.89	27.54	28.24	28.90	29.66	30.41	31.20	31.95	32.74
47 Annual \$	52,110.00	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00
Monthly \$	4,342.48	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98
Hourly \$	24.96	25.57	26.21	26.89	27.54	28.24	28.90	29.66	30.41	31.20	31.95	32.74	33.54
48 Annual \$	53,395.00	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00
Monthly \$	4,449.60	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36
Hourly \$	25.57	26.21	26.89	27.54	28.24	28.90	29.66	30.41	31.20	31.95	32.74	33.54	34.40
49 Annual \$	54,730.00	56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00
Monthly \$	4,560.84	4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68
Hourly \$	26.21	26.89	27.54	28.24	28.90	29.66	30.41	31.20	31.95	32.74	33.54	34.40	35.26

Salary Range	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
50 Annual	\$ 56,139.00	57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00
Monthly	\$ 4,678.26	4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21
Hourly	\$ 26.89	27.54	28.24	28.90	29.66	30.41	31.20	31.95	32.74	33.54	34.40	35.26	36.15
51 Annual	\$ 57,511.00	58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00
Monthly	\$ 4,792.59	4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77
Hourly	\$ 27.54	28.24	28.90	29.66	30.41	31.20	31.95	32.74	33.54	34.40	35.26	36.15	37.05
52 Annual	\$ 58,970.00	60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00
Monthly	\$ 4,914.13	5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42
Hourly	\$ 28.24	28.90	29.66	30.41	31.20	31.95	32.74	33.54	34.40	35.26	36.15	37.05	37.97
53 Annual	\$ 60,342.00	61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00
Monthly	\$ 5,028.46	5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28
Hourly	\$ 28.90	29.66	30.41	31.20	31.95	32.74	33.54	34.40	35.26	36.15	37.05	37.97	38.93
54 Annual	\$ 61,936.00	63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00
Monthly	\$ 5,161.33	5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05
Hourly	\$ 29.66	30.41	31.20	31.95	32.74	33.54	34.40	35.26	36.15	37.05	37.97	38.93	39.87
55 Annual	\$ 63,493.00	65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00
Monthly	\$ 5,291.11	5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18
Hourly	\$ 30.41	31.20	31.95	32.74	33.54	34.40	35.26	36.15	37.05	37.97	38.93	39.87	40.88
56 Annual	\$ 65,150.00	66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00
Monthly	\$ 5,429.13	5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46
Hourly	\$ 31.20	31.95	32.74	33.54	34.40	35.26	36.15	37.05	37.97	38.93	39.87	40.88	41.92
57 Annual	\$ 66,719.00	68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00
Monthly	\$ 5,559.94	5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62
Hourly	\$ 31.95	32.74	33.54	34.40	35.26	36.15	37.05	37.97	38.93	39.87	40.88	41.92	42.94
58 Annual	\$ 68,363.00	70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00
Monthly	\$ 5,696.93	5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29
Hourly	\$ 32.74	33.54	34.40	35.26	36.15	37.05	37.97	38.93	39.87	40.88	41.92	42.94	44.06
59 Annual	\$ 70,032.00	71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00
Monthly	\$ 5,835.98	5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66
Hourly	\$ 33.54	34.40	35.26	36.15	37.05	37.97	38.93	39.87	40.88	41.92	42.94	44.06	45.12
60 Annual	\$ 71,836.00	73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00
Monthly	\$ 5,986.36	6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51
Hourly	\$ 34.40	35.26	36.15	37.05	37.97	38.93	39.87	40.88	41.92	42.94	44.06	45.12	46.27
61 Annual	\$ 73,616.00	75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00
Monthly	\$ 6,134.68	6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36
Hourly	\$ 35.26	36.15	37.05	37.97	38.93	39.87	40.88	41.92	42.94	44.06	45.12	46.27	47.43
62 Annual	\$ 75,483.00	77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00
Monthly	\$ 6,290.21	6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30
Hourly	\$ 36.15	37.05	37.97	38.93	39.87	40.88	41.92	42.94	44.06	45.12	46.27	47.43	48.60
63 Annual	\$ 77,361.00	79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00
Monthly	\$ 6,446.77	6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45
Hourly	\$ 37.05	37.97	38.93	39.87	40.88	41.92	42.94	44.06	45.12	46.27	47.43	48.60	49.81
64 Annual	\$ 79,277.00	81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00
Monthly	\$ 6,606.42	6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84
Hourly	\$ 37.97	38.93	39.87	40.88	41.92	42.94	44.06	45.12	46.27	47.43	48.60	49.81	51.07
65 Annual	\$ 81,279.00	83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00
Monthly	\$ 6,773.28	6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26
Hourly	\$ 38.93	39.87	40.88	41.92	42.94	44.06	45.12	46.27	47.43	48.60	49.81	51.07	52.34

Salary Range		Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M
66	Annual	\$ 83,245.00	85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00
	Monthly	\$ 6,937.05	7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95
	Hourly	\$ 39.87	40.88	41.92	42.94	44.06	45.12	46.27	47.43	48.60	49.81	51.07	52.34	53.66
67	Annual	\$ 85,358.00	87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00	114,849.00
	Monthly	\$ 7,113.18	7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95	9,570.76
	Hourly	\$ 40.88	41.92	42.94	44.06	45.12	46.27	47.43	48.60	49.81	51.07	52.34	53.66	55.00
68	Annual	\$ 87,534.00	89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00	114,849.00	117,692.00
	Monthly	\$ 7,294.46	7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95	9,570.76	9,807.66
	Hourly	\$ 41.92	42.94	44.06	45.12	46.27	47.43	48.60	49.81	51.07	52.34	53.66	55.00	56.37
69	Annual	\$ 89,659.00	91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00	114,849.00	117,692.00	120,634.00
	Monthly	\$ 7,471.62	7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95	9,570.76	9,807.66	10,052.80
	Hourly	\$ 42.94	44.06	45.12	46.27	47.43	48.60	49.81	51.07	52.34	53.66	55.00	56.37	57.77
70	Annual	\$ 91,995.00	94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00	114,849.00	117,692.00	120,634.00	123,649.00
	Monthly	\$ 7,666.29	7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95	9,570.76	9,807.66	10,052.80	10,304.12
	Hourly	\$ 44.06	45.12	46.27	47.43	48.60	49.81	51.07	52.34	53.66	55.00	56.37	57.77	59.22
71	Annual	\$ 94,208.00	96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00	114,849.00	117,692.00	120,634.00	123,649.00	126,777.00
	Monthly	\$ 7,850.66	8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95	9,570.76	9,807.66	10,052.80	10,304.12	10,564.71
	Hourly	\$ 45.12	46.27	47.43	48.60	49.81	51.07	52.34	53.66	55.00	56.37	57.77	59.22	60.72
72	Annual	\$ 96,618.00	99,028.00	101,476.00	104,009.00	106,642.00	109,287.00	112,043.00	114,849.00	117,692.00	120,634.00	123,649.00	126,777.00	129,953.00
	Monthly	\$ 8,051.51	8,252.36	8,456.30	8,667.45	8,886.84	9,107.26	9,336.95	9,570.76	9,807.66	10,052.80	10,304.12	10,564.71	10,829.42
	Hourly	\$ 46.27	47.43	48.60	49.81	51.07	52.34	53.66	55.00	56.37	57.77	59.22	60.72	62.24