

**Memorandum of Understanding
between
Western Washington University
and
United Faculty of Western Washington University**

Tenure Review Dates

CBA Section 7.7.1.1 states, “Faculty shall be evaluated for tenure not later than the sixth Fall Quarter of service (or as amended by extensions...).” In [a previous MOU](#), all probationary faculty members hired before March 20, 2020, were granted a one year extension. In addition to that group, all current probationary faculty members who started between March 20, 2020, and June 15, 2021, will also receive a one year extension to their original tenure review date. This does not prohibit faculty from applying for tenure and promotion earlier than their adjusted tenure review date “if they have established a record of accomplishment that meets department standards for teaching, scholarship, and service, based upon their annual probationary reviews” (see CBA Section 7.7.1.2).

Signed and dated this 9 day of June 2021.

United Faculty of Western Washington
For UFWW:

WWU
For the Employer:

By



Ricardo López-Pedrerros
President, UFWW

By



Sabah Randhawa
President, WWU