

## MEMORANDUM OF UNDERSTANDING: Student Course Evaluations

In May 2023, the Faculty Senate passed a motion to revise student course evaluations to remove quantitative core questions 15, 16, and 17 ("the instructor's effectiveness in teaching...", "the instructor's contribution overall," and "the course overall"). In response, departments were asked to revise their unit evaluation plans. The senate also retained the three questions on student course evaluations for 18 months as a grace period to allow departments to adjust their unit evaluation plans. Nonetheless, there are still a number of older unit evaluation plans in operation (per sections 7.5.7. and 8.1.3 in the CBA), which refer to the now decommissioned questions.

This MOU affirms that faculty will not be evaluated on these removed questions starting in September 2024, even if their unit evaluation plans include these questions. Since faculty are reviewed over a 5-year timeframe, faculty may be evaluated on these questions in unit evaluation plans prepared prior to the Senate's removal effective in September 2024. Likewise, faculty will not be penalized for the absence of those questions in their course evaluations after September 2024.

---

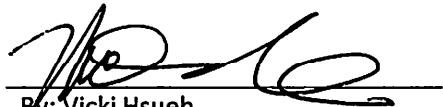
Signed and Dated this 13th day of January, 2025.

Western Washington University



By: Sabah Randhawa  
Title: President

United Faculty of Western  
Washington University



By: Vicki Hsueh  
Title: President, UFWW