

1 MEMORANDUM OF UNDERSTANDING

2
3 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
4 AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WESTERN WASHINGTON
5 UNIVERSITY #829 AND WESTERN WASHINGTON UNIVERSITY. THIS AGREEMENT IS ENTERED
6 INTO PURSUANT TO ARTICLE 48, SECTION 48.4 OF THE CURRENT COLLECTIVE BARGAINING
7 AGREEMENT:
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10 The Parties Agree to the Following:

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12 Section 18.2 of the Collective Bargaining Agreement shall be amended as follows:

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14 **18.2. Maximum Vacation Accrual.**

15 Employees may accrue vacation up to a maximum of two hundred eighty (280) hours. An employee who
16 has reached the maximum accrual level may continue to accrue vacation until their next anniversary date, at
17 which time any vacation accrued in addition to the two hundred eighty (280) hour maximum accrual will be
18 extinguished.

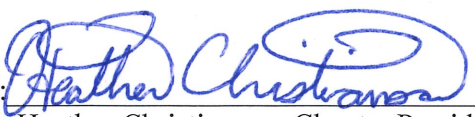
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20 With the prior written approval of the appropriate Department Head, an employee may carry more than two
21 hundred eighty (280) hours of vacation beyond their anniversary date when they are precluded from taking a
22 previously scheduled vacation because of Employer needs.

23
24 Any such written approval will specify a timeline for the employee to use any excess vacation accrual, after
25 which any excess vacation accrual will be extinguished.

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27 This agreement will take effect on June 6, 2024.

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30 PUBLIC SCHOOL EMPLOYEES OF
31 WASHINGTON/SEIU LOCAL 1948

32
33 WESTERN WASHINGTON UNIVERSITY
34 CHAPTER #829

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37 BY: 
38 Heather Christianson, Chapter President

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33 WESTERN WASHINGTON UNIVERSITY

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36
37 BY: 
38 Liz Parkes, AVP of Human Resources

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41 DATE: 6/24/2024

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DATE: 6/24/2024

