



MEMORANDUM OF UNDERSTANDING
between
The United Faculty of Western Washington
and
Western Washington University

1. The parties agree to the following method for dealing with Coincident Reviews for Post Tenure and Promotion to Full Professor as described in Section 7.8 of the 2007-2011 Collective Bargaining Agreement (CBA).
2. When a tenured faculty member presents his/her case for promotion during a year he/she is scheduled for Post Tenure Review (PTR), a successful promotion evaluation fulfills the PTR evaluation requirement in CBA Sec. 7.8, and will be accompanied by the salary increases included in the 2007-2011 CBA for promotion (CBA Sec. 22.4) and for successful PTR (CBA Sec. 22.2).
3. A faculty member who applies for but is not granted promotion during a year when he/she was scheduled for review will be informed by the Dean that they may elect to undergo PTR the following academic year for additional feedback and possibility of the salary increase associated with PTR as described in the CBA. The decision to seek PTR should be communicated to the chair at the beginning of the fall quarter after being denied promotion. The faculty member will not be required to undergo PTR for five years from the initial negative decision for promotion. The negative decision for promotion does not constitute a failed PTR as defined in CBA Sec. 7.8.
4. The duration of this MOU shall begin immediately and continue for the term of the present contract.



Steven Garfinkle
President, UFWW

4.21.10
(Date)



Catherine Riordan
President ProVost

4.15.10
(Date)