Updated June 2020



Web4U EPAF Training

HR Information Systems Team

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Learning Objectives

- Define EPAF
- When Should I Complete an EPAF?
- General information needed to successfully submit <u>ALL</u> EPAFs
- Accessing EPAF home screen from Web4U

- Complete all EPAFs (from beginning to end)
- Common Errors: Problems and their solutions
- Checking and Interpreting EPAF Statuses
- Setting Up Default Routing Queues
- Human Resources Contact Information



What Can an EPAF Originator Do?

- ► The Electronic Approvals Module uses Banner's Electronic Personnel Action Form (EPAF) to process a variety of transactions for student employees.
- As an EPAF Originator, you can:
 - Route transactions
 - Create and void EPAF transactions
 - ► Track the EPAF through its process



When Should I Complete an EPAF?

EPAFs are used to ADD, CHANGE, or END student jobs in Banner

ADD

- Student New Employee (Department or Work Study)
- Student New Job(Department or Work Study)
- Student Rehire (Department or Work Study)

CHANGE

- Funding Change, GFUND
- Time Entry Change (ADD/CHANGE Override Approver), WEBCHG
- Student Rate/ Title Change (NON Work Study), RATE
- Work Study Rate-Title Change, WKRATE

END

Terminate Job, TERM



General Information Needed to Complete <u>ALL</u> EPAFs

- W #
- First and Last Name of Student Employee
- Query Date= "Effective Date"
- Approval Category Codes
- Position Number & Suffix
- Funding Information
- ► Title of Student Employee
- Hourly Rate

NOTE: If you <u>don't</u> know employees position number or funding information, <u>BEFORE</u> starting an EPAF, contact:

- Dept. Funded Student Employee: contact your <u>Department Budget</u> <u>Authority</u>.
- Work Study Student Employee: contact <u>Student Employment</u> <u>Center.</u>
 - **(360) 650-3158**



STEP 1: Click Web4U on MyWestern

STEP 2: Click "Employee" Button





Student	Financial Aid	Employee	
Search		Go	

Main Menu

Student

Register for classes; Display class schedule; View holds; Make online payment; View grades; Order official transcripts.

Financial Aid and Scholarships

Access your financial aid and scholarships; view your award; view messages about your financial aid application and award.

Employee

Access to Pay Stubs, W2, Leave Balances, Deduction and Benefit information, Electronic Time sheets, Enter Leave in Advance, Time sheet approvals, EPAF.

STEP 3: Click "EPAF MENU" button



Student	Financial Aid	Employee	
Search		Go	

Employee Services Menu

Benefits and Deductions

View your retirement plans, health insurance information, and other deductions.

Pay Information

Direct Deposit Enrollment; View your earnings and deductions history; View your pay stubs.

Tax Forms

View W-4 information; View your W-2 form; Electronic W2 Consent

View Leave Balances

Time Entry Instructions

Instructions for entering and submitting electronic time sheets.

Time Sheets

Access Time Sheets for Electronic Time Entry. Time Sheet Approvals.

Leave Entry in Advance Instructions

Instructions on using your electronic Leave sheet.

Leave Entry in Advance

Enter Leave hours up to 3 months in advance.



Effort Certification

Effort Certification for Federal Grants

Accessing
New EPAF
Home Screen
from WEB4U

STEP 4: Click "New EPAF" button

Accessing
New EPAF
Home Screen
from WEB4U



Electronic Personnel Action Form

EPAF Approver Summary

EPAF Originator Summary

New EPAF

EPAF Proxy Records

Act as a Proxy

RELEASE: 8.9

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STEP 1: Enter ID with "W", then Employee Number

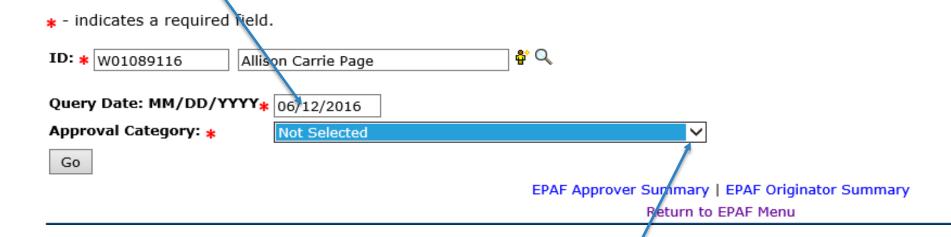
-Click "Go" & you'll be brought back to EPAF Home Screen



The employee's name will auto-fill in this field	Person Search
	Check the box to limit the search to an Employee. Enter the Last Name and or First Name, or enter an IC wildcard.
* - indicates a required field. ID: *	Search Criteria Employee: Last Name: First Name: Or
Query Date: MM/DD/YYYY* 05/04/2016	ID:
Approval Category: * Not Selected Go	SSN/SIN/TIN:
EPAF Approver Summary EPAI	Records per Page: 25 🗸
Return to EPAF	- Go
NOTE: If W # is unknown:	New EPAF Return to EPAF Menu
-Click on magnifying glass (new screen will appear/pop up) -In the new pop-up screen, type in employee's first and last name	

STEP 2: Enter Query Date in format mm/dd/yyyy

Query Date= Effective date, the date on which employee started working



STEP 3: Select Approval Category by clicking on arrow for drop down menu

NOTE: Next slide has list of approval category & codes of all EPAFs, plus hyperlinks to take you to the EPAF you need

Start-off ALL EPAFs

Approval Category Codes

ACTION What do you want to do?	WHO What type of student?	CATEGORY CODE
Funding Change	Any Hourly Student	GFUND
Terminate Job	Any Hourly Student	TERM
Time Entry Method (Add/Change Override Approver)	Any Hourly Student	WEBCHG
New Employee (NEVER worked for WWU before)	Department Funded Student Work Study Student	STU100 WKS100
New Job (new position, NOT new employee to WWU)	Department Funded Student Work Study Student	STU110 WKS110
Rate or Title Change	Department Funded Student Work Study Student	RATE WKRATE
Rehire (EXACTLY same job, same position # & suffix)	Department Funded Student Work Study Student	STU120 WKS120

STEP 1: New EPAF Home Screen

- Select "New Job" (Department Funded or Work Study) in approval category drop-down menu
- ► Click "All jobs" and you'll be able to see every job the employee has held. STOP review your Approval Category and make sure it's correct based on the jobs listed.

Click "Go"			
🛊 - indicates a required	l field.		
ID: * W01089116	Allison Carrie Page	4 Q	
Query Date: MM/DD/Y	YYY * 05/11/2016		
Approval Category: *	S-Work-Study New Jol	b, WKS110	V
Go			

Employee Job Assignments

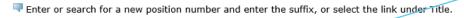
Туре	Position	Suffix	Title	Time Sheet	Organization	Start Date	End Date	Last Paid Date	Status
Secondary	S50000	00	Program Support Staff 4	5410, Human	Resources	03/31/2016			Active
Primary	WSIWSP	00	Program Support Staff 2	5410, Human	Resources	10/23/2015		04/15/2016	Active

All Jobs

New JOB,
Department
Funded or Work
Study

STEP 2: Position Number & Suffix

- Click "All jobs" and the system will show the employee's job history
 - ▶ *If you see the position # & suffix you want to use for this new job, STOP. You must either pick a new position number OR use a different Approval Category Code (120)
- Select job you wish to make changes to
- Click "Go"



ID: Allison Carrie Page, W01089116

Query Date: 05/02/2016

Approval Category: S-Dept Funded Student New Posn, STU110

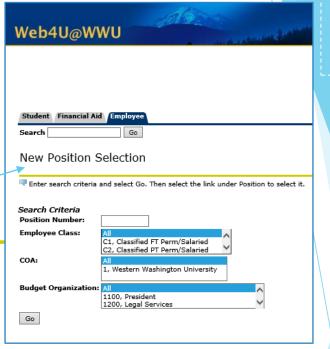
New Posn for current employee, NPS110

Sea	ch	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q.		New Job	F50001	01	Instructor	5230, Institutional Budget					•
		Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active	0
		Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resources	10/23/2015		04/15/2016	Active	0

All Jobs Go

<u>NOTE</u>: if position number and suffix are unknown, BUT you know <u>employee class</u> and <u>name of budget organization</u> then click the magnifying glass to search position number and suffix. Otherwise, contact your department budget authority or for work study contact Student Employee Center.

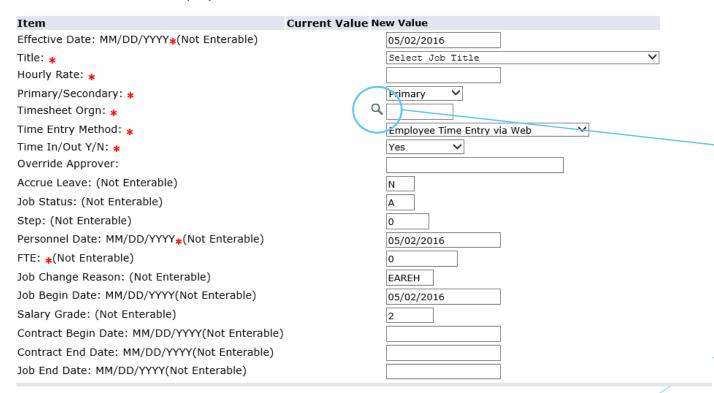
New JOB,
Department
Funded or Work
Study



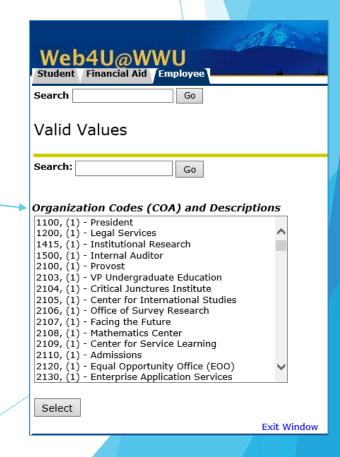
STEP 3: Fill in All fields with *

- Title: Choose an appropriate title for the hourly rate you wish to pay
- Enter Hourly Rate
- ▶ Notice the field "Timesheet Orgn" and click on magnifying glass
 - ▶ New window will appear titled "valid values" and choose Organization Code
- Press "select" and you will be brought back to original screen
 - * indicates a required field.

New Posn for current employee, F50001-01 Instructor



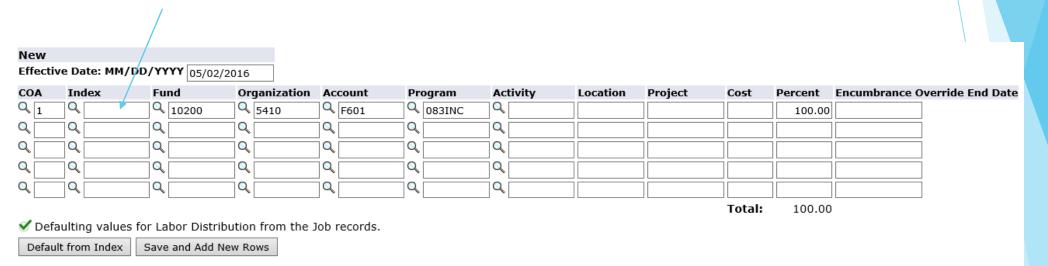
New JOB,
Department
Funded or Work
Study



STEP 4: Funding

New JOB,
Department
Funded or Work
Study

▶ If you know the fast index code, enter in the box titled "index", & all funding information will be auto-filled



Otherwise, fill in all funding fields codes: Fund, Organization, Account, Program

STEP 5: Select Routing Queue

- ► For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

New JOB,
Department
Funded or Work
Study

Routing Queue

30 - (DEPT) Dept Level Approvals	Approval Level	U	ser Name		Required Act	ion
99 - (HR) Human Resources Not Selected	30 - (DEPT) Dept Level Approvals	~ Q			FYI	~
Not Selected VQ Not Selected V	95 - (SWE) Student Employment	Q	HEFTK	Kathleen Heft Nolan	Approve	
Not Selected VQ Not Selected VQ Not Selected V	99 - (HR) Human Resources	Q	MASOND5	Donna Lorelei Mason	Apply	
Not Selected VQ Not Selected V	Not Selected	~ Q			Not Selected	~
	Not Selected	~ Q			Not Selected	~
Not Selected VQ Not Selected V	Not Selected	~ Q			Not Selected	~
	Not Selected	~ Q			Not Selected	~

Save and Add New Rows

STEP 6: Save & Submit EPAF

- After you click "save", you must click "submit"
- Saving an EPAF does not mean your EPAF was submitted
- Click "submit", then your screen will say "the transaction has been successfully submitted"

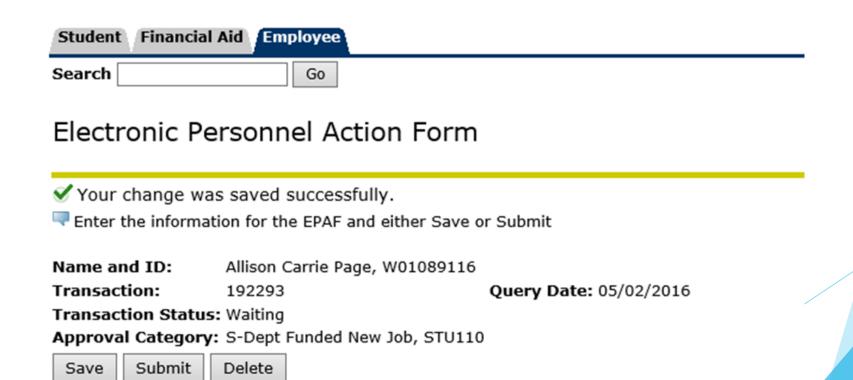
New JOB,

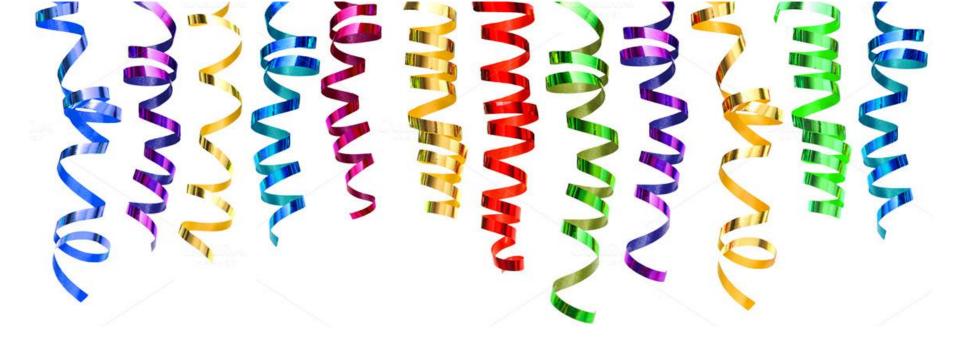
Department

Funded or Work

Study

If your screen does not say that, then you may have to fix some errors before you can submit EPAF





New JOB, Department Funded or Work Study

NOW YOU HAVE COMPLETED AN EPAF!



STEP 1: New EPAF Home Screen

- Select "Funding Change" in approval category drop down menu
- Click "All jobs" and you'll be able to see every job the employee has held. STOP review your Approval Category and make sure it's correct based on the jobs listed.
- Click "Go"

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* - indicates a required	neid.		
ID: * W01089116	Allison Carrie Page	₽ Q	
Query Date: MM/DD/Y	YYY* 05/02/2016		
Approval Category: *	G-Funding Change, GFUND		\ \
Go			

Employee Job Assignments

Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status
Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active
Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resources	10/23/2015		04/15/2016	Active

All Jobs

Change the Funding on an EPAF

STEP 2: Position Number & Suffix

- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Select job you wish to make changes to
- Click "go"

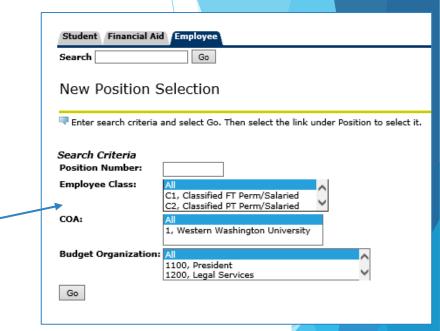
<u>NOTE</u>: if position is new, enter position number and suffix then click "Go" <u>OR</u> if position number and suffix are unknown, <u>BUT</u> you know employee class and name of budget organization then click magnifying glass to search position number and suffix. Otherwise, contact your dept. budget authority or for work study contact Student Employee Center

ID: Allison Carrie Page, W01089116

Query Date: 05/02/2016

Approval Category: G-Funding Change, GFUND

Change the Funding on an EPAF



Change in FOAPAL, FUND

2	earc	:h T	уре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
(/)-	N	lew Job									•
E		S	Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active	0
		Р	rimary	WSIWSP	00	Program Support Staff 2	5410, Human Resources	10/23/2015		04/15/2016	Active	0

All Jobs

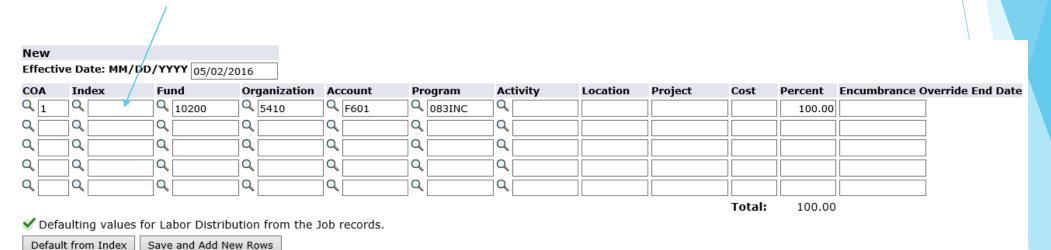
Go

New EPAF Return to EPAF Menu

STEP 3: Funding

Change the Funding on an EPAF

▶ If you know the fast index code, enter in the box titled "index", & all funding information will be auto-filled



Otherwise, fill in all funding fields codes: Fund, Organization, Account, Program

STEP 4: Select Routing Queue

- ► For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

Change the Funding on an EPAF

Routing Queue

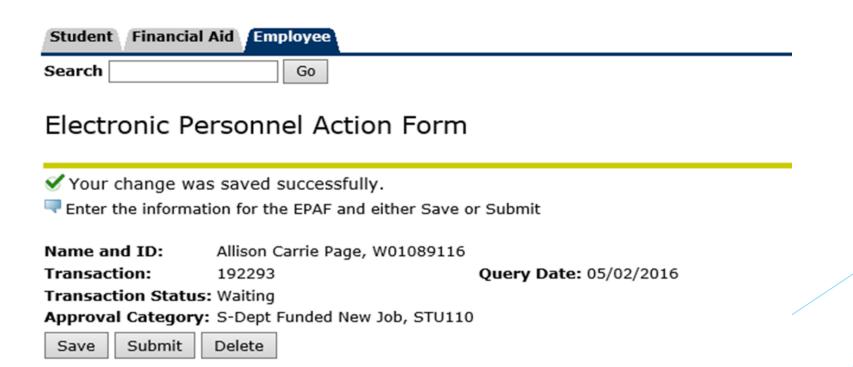
Approval Level	User Name		Required Act	ion
99 - (HR) Human Resources	Q MASOND5	Donna Lorelei Mason	Apply	
Not Selected] Q		Not Selected	~
Not Selected] Q		Not Selected	~
Not Selected] Q		Not Selected	~
Not Selected Y	Q		Not Selected	~

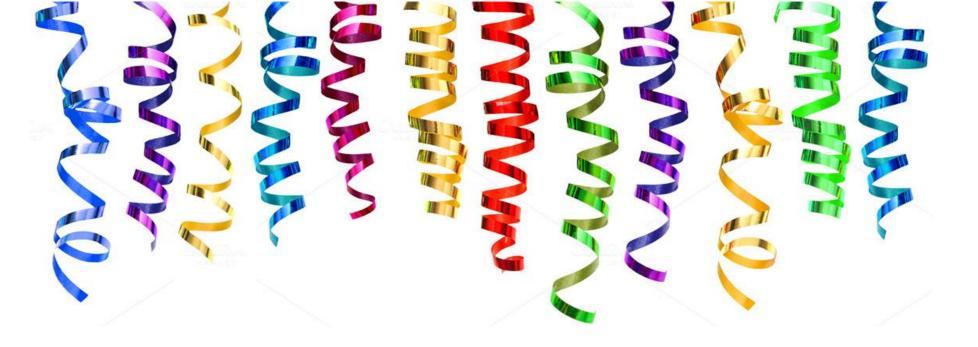
Save and Add New Rows

STEP 5: Save & Submit EPAF

Change the Funding on an EPAF

- After you click "save" you must click "submit"
- Saving EPAF <u>does not</u> mean your EPAF was submitted
- Click "submit", then your screen will say "the transaction has been successfully submitted"
- If your screen does not say that, then you may have to fix some errors before you can submit EPAF





Change the Funding on an EPAF

NOW YOU HAVE COMPLETED AN EPAF!



STEP 1: New EPAF Home Screen

- Select "Terminate Hourly Job" in approval category drop down menu
- ► Click "All jobs" and you'll be able to see every job the employee has held. STOP review your Approval Category and make sure it's correct based on the jobs listed.
- Click "Go"

 indicates a required field 	d.	
ID: * W01089116 Alli	son Carrie Page	
Query Date: MM/DD/YYYY	* 02/05/2016	
Approval Category: *	S-Terminate Hourly Job, TERM	
Go		

Employee Job Assignments

Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status
Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active
Primary	WSIWSP	00	Clerk 3	5410, Human Resources	10/23/2015		04/15/2016	Active

All Jobs

Terminate Job

STEP 2: Position Number & Suffix

Terminate
Job

- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Select job you wish to make changes to
- Click "Go"

New EPAF Job Selection

Enter or search for a new position number and enter the suffix, or select the link under Title.

ID: Allison Carrie Page, W01089116

Query Date: 02/05/2016

Approval Category: G-Terminate Hourly Job, TERM

Terminate Job, TERM

Search	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									•
	Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active	0
	Primary	WSIWSP	00	Clerk 3	5410, Human Resources	10/23/2015		04/15/2016	Active	0

All Jobs

Go

STEP 3: Fill in All fields with *

- All fields will auto-populate
- Verify the Job End Date is correct
 - * indicates a required field.

Terminate Job, S50000-00 Student Hourly Department Fund

Item Job End Date: MM/DD/YYYY*(Not Enterable) Job Status: *(Not Enterable) Effective Date: MM/DD/YYYY*(Not Enterable) Personnel Date: MM/DD/YYYY*(Not Enterable) Job Change Reason: *(Not Enterable) EATRM

Terminating Job

Terminating Job

STEP 4: Select Routing Queue

- ► For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - ► The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

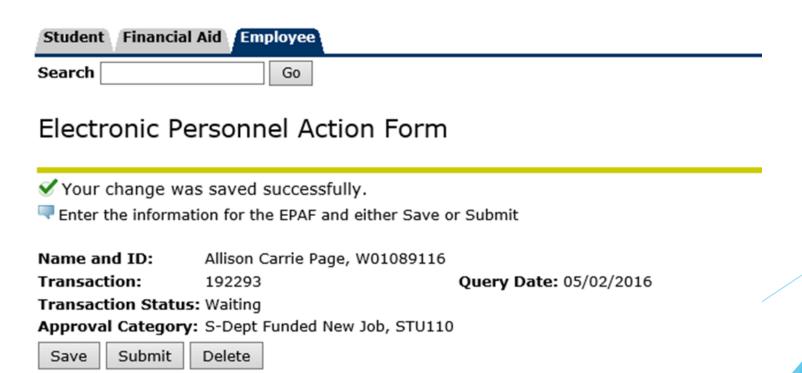
Routing Queue

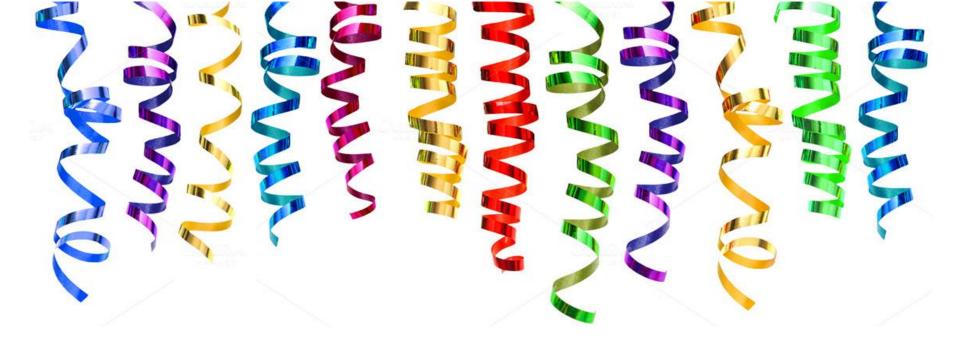
Save and Add New Rows

Approval Level	User Name		Required Acti	ion
99 - (HR) Human Resources	MASOND5	Donna Lorelei Mason	Apply	
Not Selected	Q		Not Selected	~
Not Selected	Q		Not Selected	~
Not Selected	Q		Not Selected	~
Not Selected Y	Q		Not Selected	~

STEP 5: Save & Submit EPAF

- After you click "save" you must click "submit"
- Saving EPAF does not mean your EPAF was submitted
- Click "submit", then your screen will say "the transaction has been successfully submitted"
- If your screen does not say that, then you may have to fix some errors before you can submit EPAF





Terminating Job

NOW YOU HAVE COMPLETED AN EPAF!



STEP 1: New EPAF Home Screen

Time Entry Change

- Select "Time Entry Change" in approval category drop down menu
- ► Click "All jobs" and you'll be able to see every job the employee has held. STOP review your Approval Category and make sure it's correct based on the jobs listed.
- Click "Go"

Tenter an ID, select the link to search for an ID, or generate an ID. Enter the Query Date and select the Approval Category. Select Go.
NOTE: If your Position Number begins with the letter "W", you must use the appropriate Approval Category for a Work Study (WKS100, WKS110, WKS120 or WKRATE)
* - indicates a required field.
ID: ★ W01089116 Allison Carrie Page
Query Date: MM/DD/YYYY* 05/02/2016
Approval Category: G-Time Entry Change (Org, Approver, Method), WEBCHG ✓
Go

Employee Job Assignments

Туре	Position	Suffix	Title	Time Sheet Organiz	ation	Start Date	End Date	Last Paid Date	Status
Secondary	S50000	00	Program Support Staff 4	5410, Human Resource	ces	03/31/2016			Active
Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resource	ces	10/23/2015		04/15/2016	Active

All Jobs

STEP 2: Position Number & Suffix

Time Entry Change

- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Select job you wish to make changes to
- Click "Go"

ID: Allison Carrie Page, W01089116

Query Date: 05/02/2016

Approval Category: G-Funding Change, GFUND

Change in FOAPAL, FUND

Search	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									•
	Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active	0
	Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resources	10/23/2015		04/15/2016	Active	0

All Jobs

Go

Enter or search for a new position number and enter the suffix, or select the link under Title.

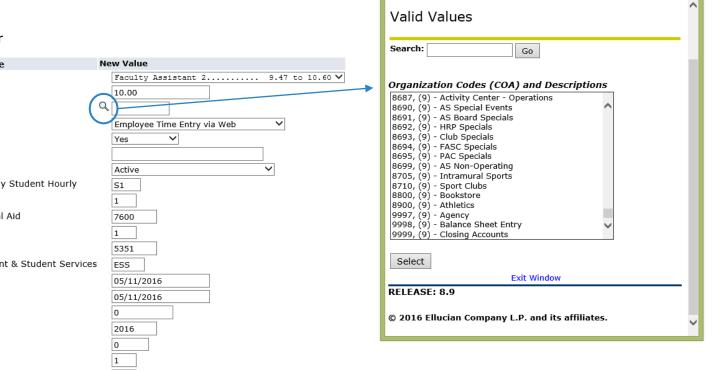
STEP 3: Fill in All fields with *

Time Entry Change

* - indicates a required field.

Student - New Hire to WWU, F50001-1X Instructor

Item	Current Value	e	
Title: *			
Hourly Rate: *			
Timesheet Orgn: *			
Time Entry Method:			
Time In/Out Y/N:			
Override Approver:			
Employee Status:	Active		
Employee Class Code: (Not Enterable)	S5, Work Stud	y Studei	nt Hourly
Home COAS: (Not Enterable)	1		
Home Organization: (Not Enterable)	7600, Financia	l Aid	
Distribution COA: (Not Enterable)	1		
Distribution Orgn: (Not Enterable)	5351, Cashier		
District Code: (Not Enterable)	ESS, Enrollmer	nt & Stu	dent Serv
Effective Date: MM/DD/YYYY(Not Enterable)			
Personnel Date: MM/DD/YYYY(Not Enterable)			
FTE: (Not Enterable)			
Salary Group: (Not Enterable)			
Step: (Not Enterable)			
Timesheet COA: (Not Enterable)			
Accrue Leave: (Not Enterable)			
Salary Table: (Not Enterable)			Tit
Salary Grade: (Not Enterable)			
Job Change Reason: (Not Enterable)			Ent
Job Begin Date: MM/DD/YYYY(Not Enterable)			шп
Primary/Secondary: ∗(Not Enterable)			
Current Hire Date: MM/DD/YYYY(Not Enterable)	10/23/2015		No ¹
Original Hire Date: MM/DD/YYYY(Not Enterable)	10/23/2015		
https://testadmin.wwu.edu/pls/pprd/bwpkepaf.P DispEpafMenu ple) 10/23/2015		



- ► Title: Choose an appropriate title for the hourly rate you wish to pay
- Enter Hourly Rate
- Notice the field "Timesheet Orgn" and click on magnifying glass
 - *Note: New window will appear titled "valid values" and choose Organization Code
- Press "select" and you will be brought back to original screen

STEP 4: Select Routing Queue

- For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

Routing Queue

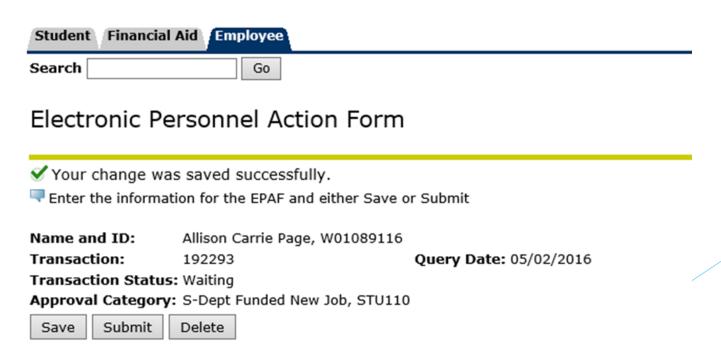
Approval Level	User Name		Required Actio	n
99 - (HR) Human Resources	MASOND5	Donna Lorelei Mason	Apply	
Not Selected	·] Q		Not Selected	~
Not Selected	·] Q		Not Selected	~
Not Selected	·]Q		Not Selected	~
Not Selected	·]Q		Not Selected	~

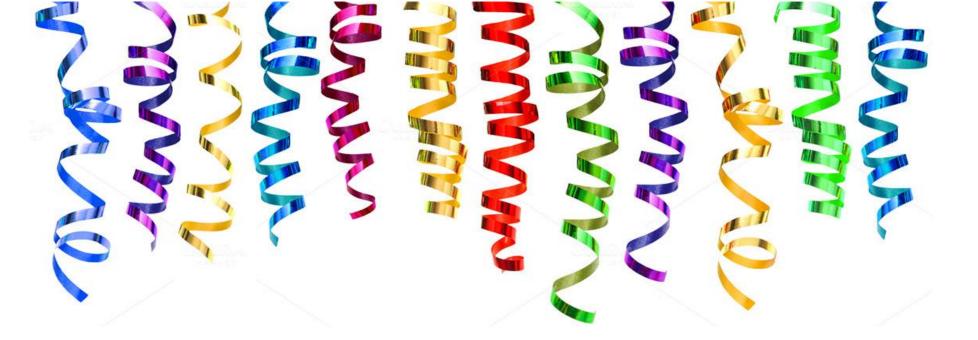
Save and Add New Rows

Time Entry Change

STEP 5: Save & Submit EPAF

- After you click "save" you must click "submit"
- Saving EPAF <u>does not</u> mean your EPAF was submitted
- Click "submit", then your screen will say "the transaction has been successfully submitted"
- If your screen does not say that, then you may have to fix some errors before you can submit EPAF





Time Entry Change

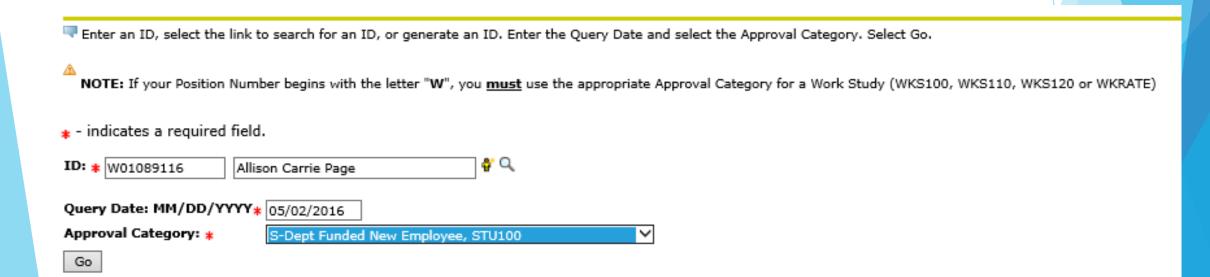
NOW YOU HAVE COMPLETED AN EPAF!



STEP 1: New EPAF Home Screen

- Select "New Employee" (Department Funded or Work Study) in approval category drop down menu
- ► Click "All jobs" and you'll be able to see every job the employee has held. STOP review your Approval Category and make sure it's correct based on the jobs listed.
- Click "Go"

New Employee,
Department
Funded or
Work Study



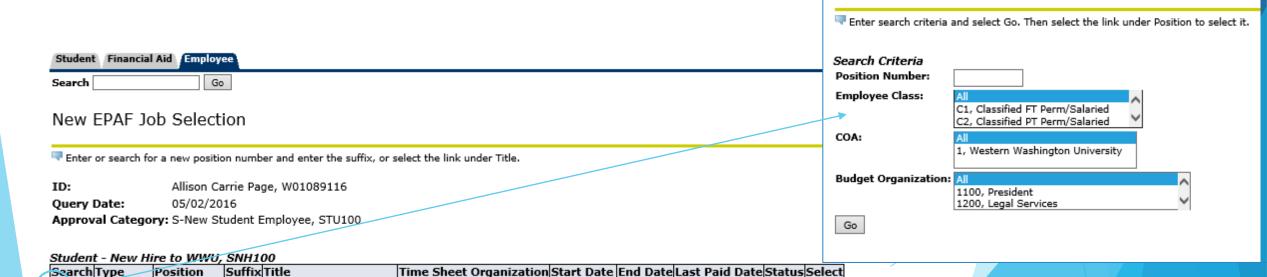
STEP 2: Position Number & Suffix

- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- If a list of employee's job history appears then you are in the wrong approval category. Instead, go back to approval category listing and select "new job" for department funded or work study student (New Employee should not have any listed job history)
- Click "go"

New Job

NOTE: if position is new, enter position number and suffix then click "Go" OR if position number and suffix are unknown, <u>BUT</u> you know employee class and name of budget organization then click magnifying glass to search position number and suffix. otherwise, contact your dept. budget authority or for work study contact Student Employee Center

New Position Selection



New Employee,
Department
Funded or
Work Study

STEP 3: Fill in All fields with *

Current Value

* - indicates a required field.

Item

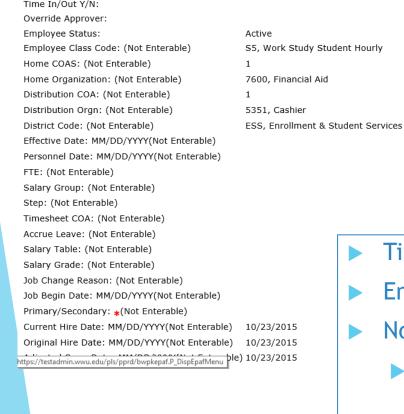
Title: *

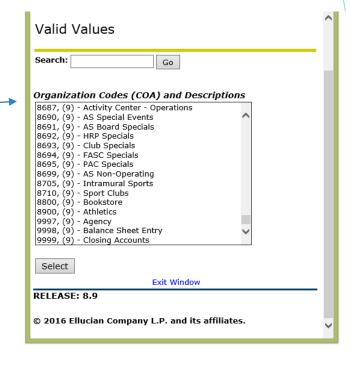
Hourly Rate: *

Timesheet Orgn: *

Time Entry Method:

Student - New Hire to WWU, F50001-1X Instructor





New Employee,
Department
Funded or
Work Study

- Title: Choose an appropriate title for the hourly rate you wish to pay
- Enter Hourly Rate

Faculty Assistant 2..... 9.47 to 10.60 ∨

Employee Time Entry via Web

Active

S1

7600

5351

ESS

2016

05/11/2016

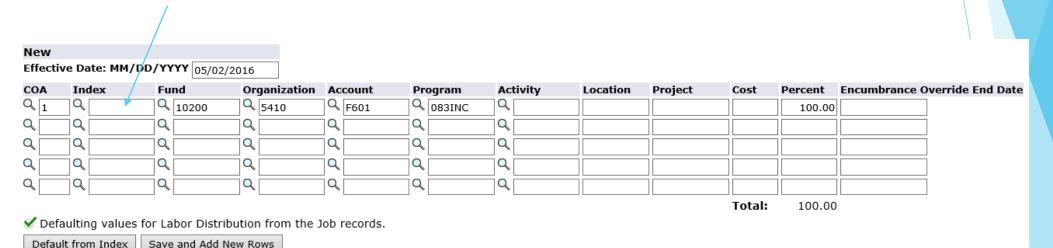
05/11/2016

- Notice the field "Timesheet Orgn" and click on magnifying glass
 - *Note: New window will appear titled "valid values" and choose Organization Code
- Press "select" and you will be brought back to original screen

STEP 4: Funding

New Employee,
Department
Funded or
Work Study

▶ If you know the fast index code, enter in the box titled "index", & all funding information will be auto-filled



▶ Otherwise, fill in all funding fields codes: Fund, Organization, Account, Program

STEP 5: Select Routing Queue

- For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

New Employee,
Department
Funded or
Work Study

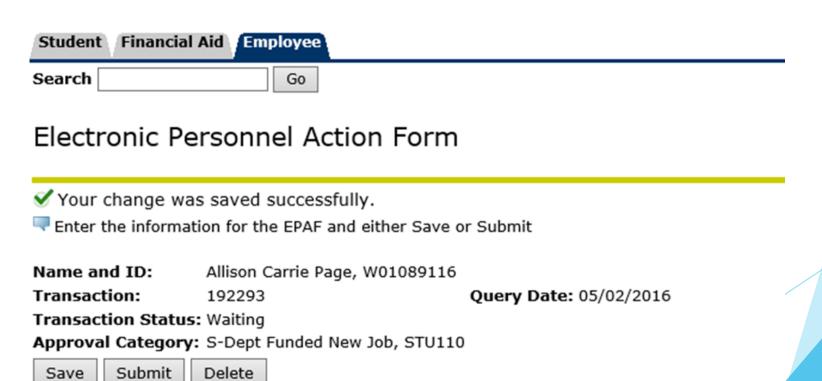
Routing Queue

Save and Add New Rows

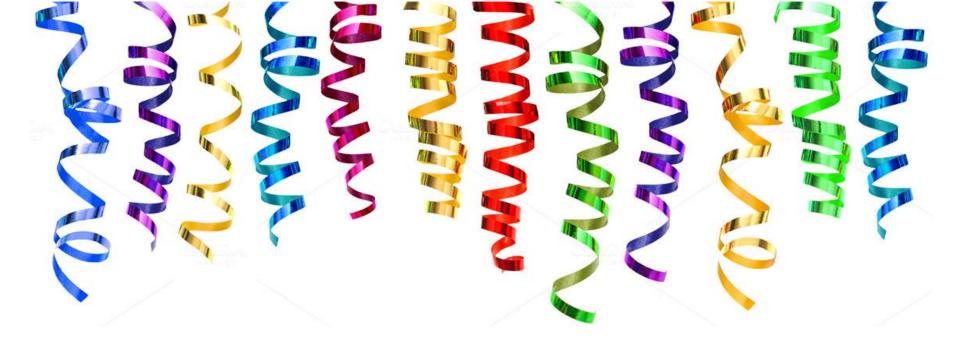
Approval Level	Us	User Name			on
30 - (DEPT) Dept Level Approvals	Q			FYI	~
90 - (HRAPVR) Human Resources Approver	Q	LUDEMAS	Stephanie Dee Ludemann	Approve	
95 - (SWE) Student Employment	Q	HEFTK	Kathleen Heft Nolan	Approve	
99 - (HR) Human Resources	Q	MASOND5	Donna Lorelei Mason	Apply	
Not Selected	Q			Not Selected	~
Not Selected	Q			Not Selected	~
Not Selected	Q			Not Selected	~
Not Selected	Q			Not Selected	~

STEP 6: Save & Submit EPAF

- After you click "save" you must click "submit"
- ► Saving EPAF <u>does not</u> mean your EPAF was submitted
- Click "submit", then your screen will say "the transaction has been successfully submitted"
- ► If your screen does not say that, then you may have to fix some errors before you can submit EPAF



New Employee,
Department
Funded or
Work Study



New Employee,
Department
Funded or
Work Study

NOW YOU HAVE COMPLETED AN EPAF!



STEP 1: New EPAF Home Screen

- Select "Rate/Title Change" in approval category drop down menu
- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Click "Go"

 indicates a required 	field.		
ID: * W01089116	Allison Carrie Page	4 ° Q	
Query Date: MM/DD/Y	YYY * 05/02/2016		
Approval Category: *	S-Student Rate/Title Char	nge (non Work-Study), RATE	~
Go			

Employee Job Assignments

Туре	Position	Suffix	Title	Time	Sheet Organization	Start Date	End Date	Last Paid Date	Status
Secondary	S50000	00	Program Support Staff 4	5410,	Human Resources	03/31/2016			Active
Primary	WSIWSP	00	Program Support Staff 2	5410,	Human Resources	10/23/2015		04/15/2016	Active

All Jobs

or RATE,
Department
Funded or
Work Study

Changing TITLE

STEP 2: Position Number & Suffix

- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Select job you wish to make changes to
- Click "go"

The Enter or search for a new position number and enter the suffix, or select the link under Title.

Title/Rate Change Allison Carrie Page, wu1089116 ID:

Query Date: 05/02/2016

Approval Category: G-Funding Change, GFUND

Change in FOAPAL, FUND

Search	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									•
	Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active	0
	Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resources	10/23/2015		04/15/2016	Active	0

All Jobs

Go

Changing TITLE or RATE, Department Funded or **Work Study**

STEP 3: Fill in All fields with *

- ► Effective Date will fill in from Query Date
- Select Title Appropriate to Pay Rate
- Enter Rate
- Job Change Reason will autofill

* - indicates a required field.

Student Rate/Title, WSIWSP-00 Program Support Staff 2, Last Paid Date: 04/15/2016

Item	Current Value	New Value
Effective Date: MM/DD/YYYY∗	02/16/2016	05/02/2016
Title:	Program Support Staff 2	Select Job Title
Hourly Rate:	10	
Job Change Reason: ∗(Not Enterable) HRINC	EAPAY

Changing TITLE or RATE,
Department
Funded or
Work Study

STEP 4: Select Routing Queue

- ► For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

Changing TITLE or RATE, Department Funded or Work Study

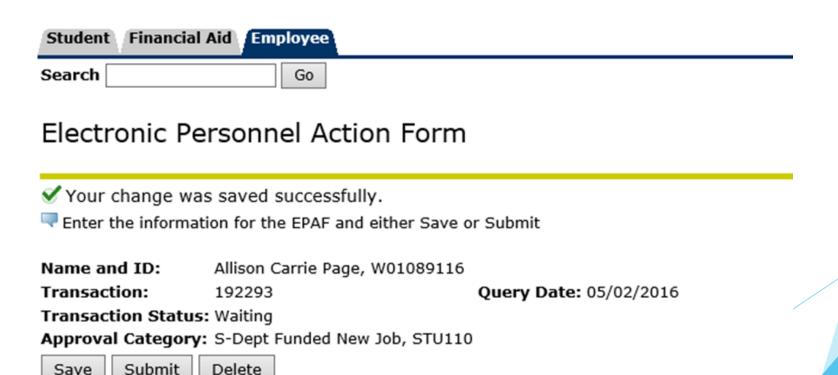
Routing Queue

Save and Add New Rows

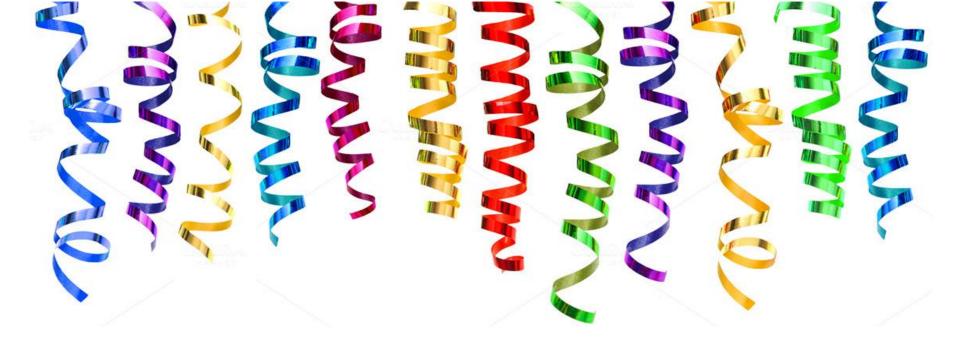
Approval Level	User Name		Required Acti	ion
99 - (HR) Human Resources	MASOND5	Donna Lorelei Mason	Apply	
Not Selected	Q		Not Selected	~
Not Selected]0,		Not Selected	~
Not Selected	Q		Not Selected	~
Not Selected Y	Q		Not Selected	~

STEP 5: Save & Submit EPAF

- After you click "save" you must click "submit"
- Saving EPAF <u>does not</u> mean your EPAF was submitted
- ► Click "submit", then your screen will say "the transaction has been successfully submitted"
- If your screen does not say that, then you may have to fix some errors before you can submit EPAF



Changing TITLE
or RATE,
Department
Funded or
Work Study



Changing TITLE or RATE, Department Funded or Work Study

NOW YOU HAVE COMPLETED AN EPAF!



STEP 1: New EPAF Home Screen

- Select "Rehire" in approval category drop down menu
- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Click "Go"

🛊 - indicates a requir	ed field.		
ID: * W01089116	Allison Carrie Page	₽ Q	
Query Date: MM/DD	/YYYY * 05/02/2016		
Approval Category: 🛊	S-Dept Funded Rehire, STU120	0	~
Go			

Employee Job Assignments

Туре	Position	Suffix	Title	Time Sheet Organizat	tion Start	Date	End Date	Last Paid Date	Status
Secondary	S50000	00	Program Support Staff 4	5410, Human Resource	s 03/3:	1/2016			Active
Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resource	s 10/23	3/2015		04/15/2016	Active

All Jobs

STEP 2: Position Number & Suffix

- Click "All jobs" and the button will change to "active jobs" to show employee's job history
- Select job you wish to make changes to
- Click "Go"
- NOTE: Same position number, it better be there or turn around now & contact your budget authority department

Tenter or search for a new position number and enter the suffix, or select the link under Title.

ID: Allison Carrie Page, W01089116

Query Date: 05/02/2016

Approval Category: G-Funding Change, GFUND

Change in FOAPAL, FUND

Search	Туре	Position	Suffix	Title	Time Sheet Organization	Start Date	End Date	Last Paid Date	Status	Select
Q	New Job									•
	Secondary	S50000	00	Program Support Staff 4	5410, Human Resources	03/31/2016			Active	0
	Primary	WSIWSP	00	Program Support Staff 2	5410, Human Resources	10/23/2015		04/15/2016	Active	0

All Jobs

Go

STEP 3: Fill in All fields with *

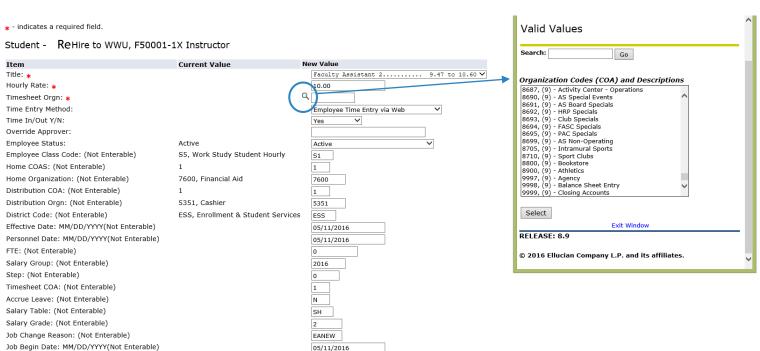
- Title: Choose an appropriate title for the hourly rate you wish to pay
- Enter Hourly Rate
- Notice the field "Timesheet Orgn" and click on magnifying glass
 - *new window will appear titled "valid values" and choose Organization Code
- Press "select" and you will be brought back to original screen
- Effective Date will autofill

Primary/Secondary: *(Not Enterable)

Current Hire Date: MM/DD/YYYY(Not Enterable)

Original Hire Date: MM/DD/YYYY(Not Enterable)

https://testadmin.wwu.edu/pls/pprd/bwpkepaf.P_DispEpafMenu ple) 10/23/2015



05/11/2016

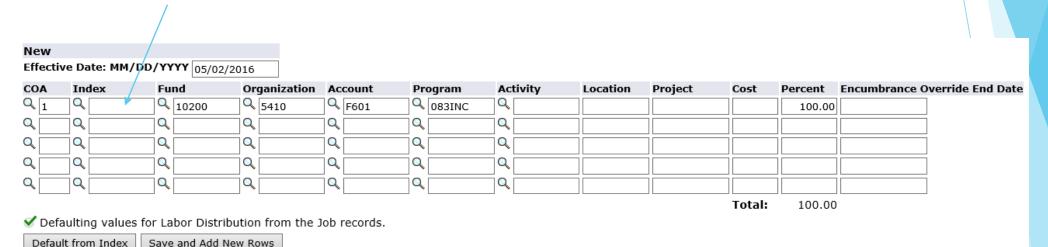
05/11/2016

05/11/2016

STEP 4: Funding

REHIRE,
Department
Funded or
Work Study

▶ If you know the fast index code, enter in the box titled "index", & all funding information will be auto-filled



▶ Otherwise, fill in all funding fields codes: Fund, Organization, Account, Program

STEP 5: Select Routing Queue

- ► For all Approval Levels (this step is not necessary if you have already set up your Default Routing Queue)
 - Click the magnifying glass
 - New window will appear, click on a name that is listed & click "Select"
 - The User Name field will autopopulate

- If someone in your department needs to see the EPAF
 - Select "30 (DEPT) Dept Level Approvals"
 - Choose Required Action "FYI" (or "Approve" if additional approval is needed)

REHIRE,
Department
Funded or
Work Study

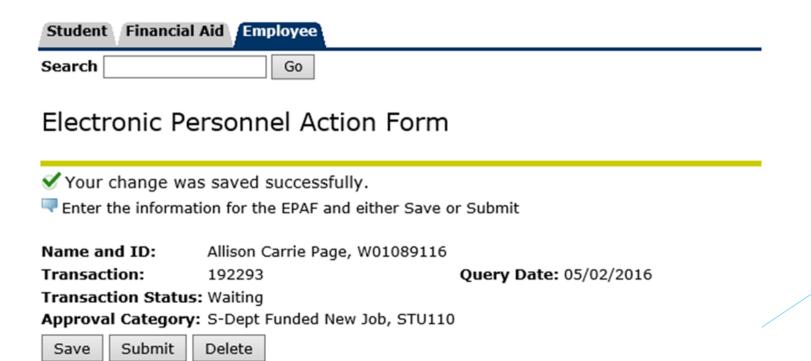
Routing Queue

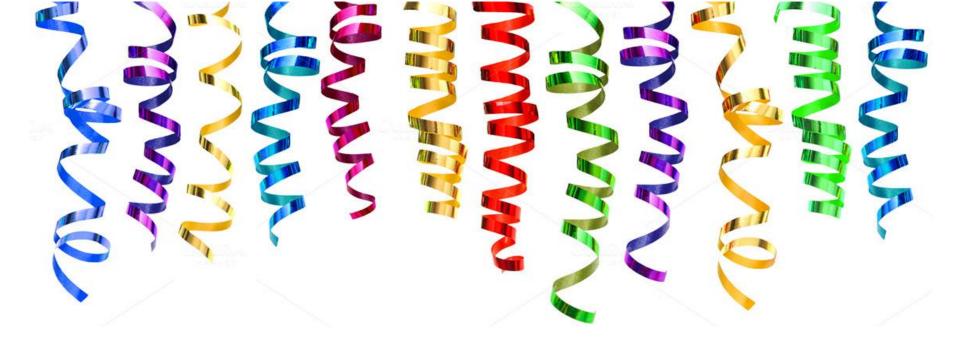
30 - (DEPT) Dept Level Approvals	Approval Level	U	ser Name		Required Act	ion
99 - (HR) Human Resources Not Selected	30 - (DEPT) Dept Level Approvals	~ Q			FYI	~
Not Selected VQ Not Selected V	95 - (SWE) Student Employment	Q	HEFTK	Kathleen Heft Nolan	Approve	
Not Selected VQ Not Selected VQ Not Selected V	99 - (HR) Human Resources	Q	MASOND5	Donna Lorelei Mason	Apply	
Not Selected VQ Not Selected V	Not Selected	~ Q			Not Selected	~
	Not Selected	~ Q			Not Selected	~
Not Selected VQ Not Selected V	Not Selected	~ Q			Not Selected	~
	Not Selected	~ Q			Not Selected	~

Save and Add New Rows

STEP 6: Save & Submit EPAF

- After you click "save" you must click "submit"
- Saving EPAF <u>does not</u> mean your EPAF was submitted
- ► Click "submit", then your screen will say "the transaction has been successfully submitted"
- If your screen does not say that, then you may have to fix some errors before you can submit EPAF





REHIRE,
Department
Funded or
Work Study

NOW YOU HAVE COMPLETED AN EPAF!



Common Errors

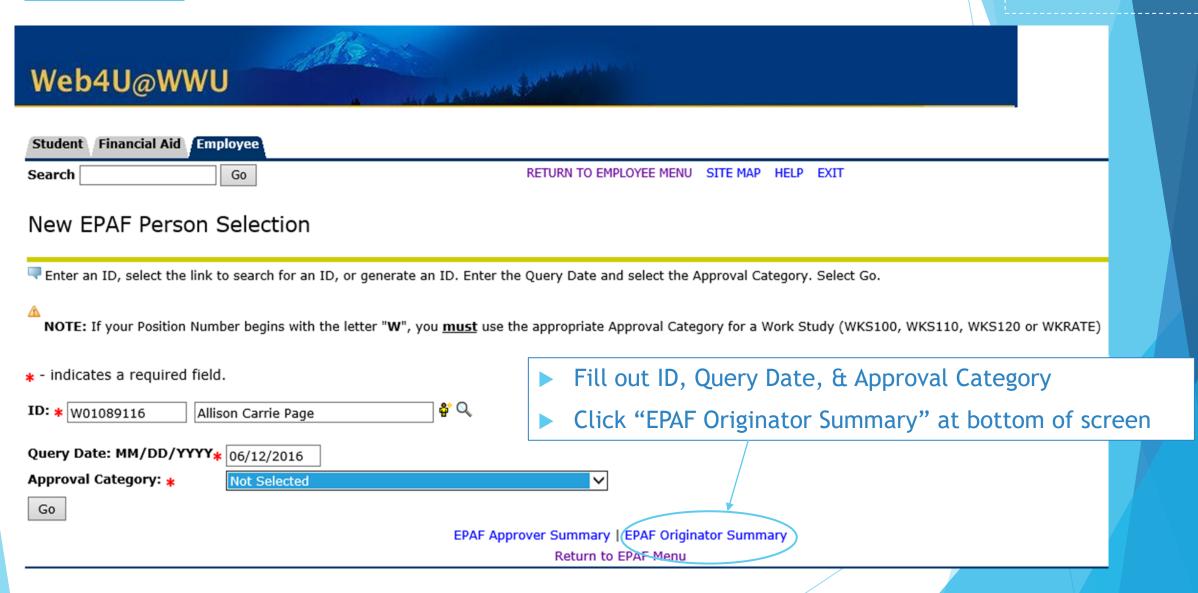
- WARNINGS DO NOT MATTER! ERRORS must be fixed!
- Don't forget to click submit!
- Make sure your employee doesn't have a "primary" job listed already. If this is the case, you must enter new job as "secondary"
- ▶ Most errors are caused when the incorrect <u>Approval Category</u> is chosen.
 - ► Check the All Jobs listing for your employee.
 - Are you trying to use New Hire for a current employee? This will not work! Check the logic & call us if you need help.
- Some errors happen when an EPAF attempts to change a pay period that has already been paid on. Use a Query Date with the 1st day of the current pay period. You can email HRIS with a request for retro pay for your employee.

Common Errors: Problem vs Solution Chart

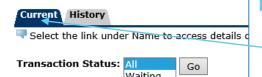
PROBLEM	SOLUTION
This employee already has a primary job	Go back to the transaction and change job to "S" for Secondary
New Effective Date cannot be after Employee's Termination Date	Student Employee Status has been terminated by HR. Once hiring documents are received by HR, the EMPL will be reactivated and this update can be resubmitted (with a <u>NEW</u> effective date)
Job Begin Date cannot be after Employee's Termination Date	Please review above statement ^

STEP 1: Check EPAF Status

Checking EPAF Status



STEP 2: EPAF Originator Summary



This page lists all EPAFs you have submitted. Also, you can use this screen to check on previously submitted EPAFs and see what their status is on the "current" tab

The Up and Down arrows help you sort through all EPAFs

1 - 11 of 11 Jump to Bottom

EPAF Transactions

∆ Name ∇	∆ ID ∇	∆ Transaction ∇	∆ Type of Change ▽	△ Submitted Date ▼	△ Effective Date ▽	∆ Transaction Status ∇	Links
Page, Allison C. Instructor, F50001-1X	W01089116	192310	S-Dept Funded New Employee		05/11/2016	Waiting	Comments Errors
Page, Allison C. Clerk 3, WSIWSP-00	W01089116	192297	G-Funding Change		02/05/2016	Waiting	Comments Errors
Page, Allison C. Instructor, F50001-1X	W01089116	192296	S-Dept Funded New Employee		05/02/2016	Waiting	Comments Errors
Page, Allison C. Instructor, F50001-1X	W01089116	192295	S-Dept Funded New Job		05/02/2016	Waiting	Comments Errors
Page, Allison C. Instructor, F50001-1X	W01089116	192294	S-Dept Funded New Job		05/02/2016	Waiting	Comments Errors
Page, Allison C. Instructor, F50001-99	W01089116	192293	S-Dept Funded New Job		05/02/2016	Waiting	Comments Errors
Page, Allison C. Program Support Staff 4, S50000-00	W01089116	192292	G-Time Entry Change (Org, Approver, Method)		05/02/2016	Waiting	Comments
Page, Allison C. Instructor, F50001-99	W01089116	192291	S-Terminate Hourly Job		05/02/2016	Waiting	Comments Errors
Page, Allison C. Instructor, F50001-99	W01089116	192290	G-Funding Change		05/02/2016	Waiting	Comments
Page, Allison C. Instructor, F50001-99	W01089116	192289	G-Funding Change		05/02/2016	Waiting	Comments
Page, Allison C. Instructor, F50001-01	W01089116	192288	S-Dept Funded New Job		05/02/2016	Waiting	Comments

1 - 11 of 11

Return to Top

**Comments Exist

New EPAF | Default Routing Queue | Search | Superuser or Filter Transactions Return to EPAF Menu

Checking EPAF Status

If your EPAFs are "waiting" in the "transaction status" column then you must review errors and resubmit

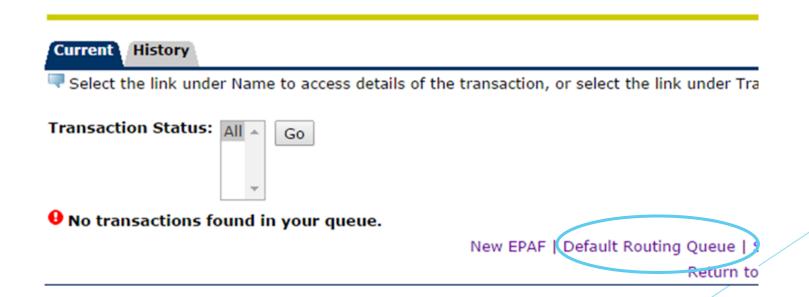
Interpreting EPAF Status

Interpreting EPAF Status

STATUS	WHAT THIS MEANS	
WAITING	Transaction is still sitting on your desktop. Check your ERRORS and WARNINGS to see what is wrong. Usually you need to submit the EPAF or there is an error keeping you from submitting it.	
PENDING	You have successfully sent the transaction to the next person in your Routing Queue. It is waiting for them to approve or reject your EPAF.	
APPROVED	Approval Officials have forwarded your transaction to the HR Application Process. It will be applied to the database usually on the next business morning.	
COMPLETED	HRIS has applied your transaction to the database. After this status, hourly employees will have a timesheet.	
RETURNED FOR CORRECTION	Approval Officials have sent the transaction back to your for a correction. Check the comments for information.	

Set Up Default Routing Queue

- In Web4U, select "Employee" tab
- Select EPAF Menu
- Select EPAF Originator Summary
- At the bottom of the screen, select "Default Routing Queue"



Setting Up
Default
Routing
Queue

Set Up Default Routing Queue

- Select approval category
- Select approval level
- Select User Name by clicking on magnifying glass
- Select action required
- Click "Save and Add New Rows" button

Select an Approval Category and Go. Once the page refreshes, select the Approval Level, User ID and action.

Approval Category: Not Selected

Approval Queue

Approval Level	User Name	Required Action
Not Selected	v Q.	Not Selected V
Not Selected	∨ Q.	Not Selected ✓
Not Selected	v Q.	Not Selected V
Not Selected	✓ Q	Not Selected ✓

Save and Add New Rows

EPAF Originator Summary

Return to EPAF Menu

Setting Up Default Routing Queue

Human Resources Department

► For more information or if you have any questions, please contact:

Tara Terry (360) 650-3565 Jamie Ross (360) 650-7664



Human Resources Contact Information



Thank you for your time!