

MEMORANDUM OF UNDERSTANDING: SENIOR INSTRUCTOR REVIEWS IN AY 2023-24

- 1) Western Washington University and the United Faculty of Western Washington agree to a 3-year plan for phasing in senior instructor merit reviews for all eligible faculty members. The order will be based on seniority and the details will be published in a subsequent MOU in Spring 2024.
 - 2) All scheduled reviews for senior instructors in AY 2023-24 are cancelled. Reviews for all other faculty members, including instructors, will proceed as scheduled.
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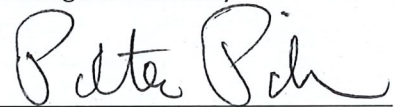
Signed and Dated this 7th day of February, 2024.

Western Washington University



By: Sabah Randhawa
Title: President

United Faculty of Western
Washington University



By: Peter Pihos
Title: President, UFWW