

UFWW / WWU Implementation Agreement
for 2019/20 Salary Increase

Pursuant to Section 22.1.7 (and 22.1.7.2) in the current Collective Bargaining Agreement (CBA) between Western Washington University and the United Faculty of Western Washington, both parties hereby agree that the amount allocated by the Washington State Legislature for general salary increases for fiscal year 2020 is 3.0% and, therefore, that effective September 16, 2019, all faculty, with the exception of those mentioned in 22.1.7.1, will receive a basic salary increase of 4%.

Furthermore, pursuant to Section 22.2.12 (and 22.2.12.1) of the current CBA, both parties agree that an amount not greater than \$100,000 shall be distributed as of September 16, 2019 as permanent salary increases to selected faculty according to the process described in Appendix E and sections 22.2.5, 22.2.6, 22.2.8, and 22.2.10.

Signed this 17 day of June, 2019.



Rich Brown
President, UFWW



Sabah Randhawa
President, WWU