LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WESTERN WASHINGTON UNIVERSITY #829 AND WESTERN WASHINGTON UNIVERSITY. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE 48, SECTION 48.4 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT:

The parties agree to the following for all eligible employees:

1. Ongoing intersession Zone Parking.
2. Zone Parking for the remainder of the 21-22 academic year. PSE and Western will meet before February 28, 2022, to determine if zone parking will remain in place for the Spring 2022 quarter. PSE and Western will meet again before April 15, 2022, to determine if zone parking will remain in place for the Summer 2022 quarter. The determination will be based on campus parking availability, the efficacy of zone parking, and employee feedback.
3. If an employee has difficulty finding a space in their regularly assigned lot, they are encouraged to contact Transportation Services immediately. Transportation Services will evaluate the situation to determine if parking availability is no longer sufficient to support zone parking. This information and analysis will be shared with PSE along with a recommendation as to whether zone parking continue. PSE will respond to this recommendation within three (3) business days.
4. Employees who are late to work due to zone parking, such as having to park further from their office or who have difficulty finding space, can make up missed time within the same work week. Make up time will be compensated at the employee’s regular rate of pay; it will not be compensated at the overtime rate.
5. Transportation Services and Western will satisfy its collective bargaining obligation before changing a matter that is a mandatory subject as outlined in Article 48, or sending a notification email to campus.
6. Parking lot assignments will continue to be allocated by employee seniority. The seniority date will be calculated within 15 days of the time when annual permit purchasing opens.

This Letter of Agreement shall become effective upon the signature of all parties involved and sunset on September 15, 2022. Both parties agree that the LOA is not precedent setting.

PUBLIC SCHOOL EMPLOYEES OF
WASHINGTON/SEIU LOCAL 1948

WESTERN WASHINGTON UNIVERSITY
CHAPTER #829

BY: Cheryl Mathison, Chapter President

DATE: 1·3·2022

WESTERN WASHINGTON UNIVERSITY

BY: Chyerl Wolfe-Lee, AVP for HR

DATE: 12/30/2021