

1 LETTER OF AGREEMENT

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4 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT
5 BETWEEN PUBLIC SCHOOL EMPLOYEES OF WESTERN WASHINGTON UNIVERSITY #829 AND
6 WESTERN WASHINGTON UNIVERSITY. THIS AGREEMENT IS ENTERED INTO PURSUANT TO
7 ARTICLE 48, SECTION 48.4 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT:
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9 The parties agree to the following for all eligible employees:

- 10 1. Ongoing intersession Zone Parking.
- 11 2. Zone Parking for the remainder of the 21-22 academic year. PSE and Western will meet before
12 February 28, 2022, to determine if zone parking will remain in place for the Spring 2022
13 quarter. PSE and Western will meet again before April 15, 2022, to determine if zone parking
14 will remain in place for the Summer 2022 quarter. The determination will be based on campus
15 parking availability, the efficacy of zone parking, and employee feedback.
- 16 3. If an employee has difficulty finding a space in their regularly assigned lot, they are encouraged
17 to contact Transportation Services immediately. Transportation Services will evaluate the
18 situation to determine if parking availability is no longer sufficient to support zone parking.
19 This information and analysis will be shared with PSE along with a recommendation as to
20 whether zone parking continue. PSE will respond to this recommendation within three (3)
21 business days.
- 22 4. Employees who are late to work due to zone parking, such as having to park further from their
23 office or who have difficulty finding space, can make up missed time within the same work
24 week. Make up time will be compensated at the employee's regular rate of pay; it will not be
25 compensated at the overtime rate.
- 26 5. Transportation Services and Western will satisfy its collective bargaining obligation before
27 changing a matter that is a mandatory subject as outlined in Article 48, or sending a notification
28 email to campus.
- 29 6. Parking lot assignments will continue to be allocated by employee seniority. The seniority date
30 will be calculated within 15 days of the time when annual permit purchasing opens.
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33 This Letter of Agreement shall become effective upon the signature of all parties involved and sunset on
34 September 15, 2022. Both parties agree that the LOA is not precedent setting.
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37 PUBLIC SCHOOL EMPLOYEES OF
38 WASHINGTON/SEIU LOCAL 1948

39
40 WESTERN WASHINGTON UNIVERSITY
41 CHAPTER #829

WESTERN WASHINGTON UNIVERSITY

42
43 BY: Cheryl Mathison

44 BY: Chyerl Wolfe-Lee

45 Cheryl Mathison, Chapter President

Chyerl Wolfe-Lee, AVP for HR

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47 DATE: 1.3.2022

48 DATE: 12/30/2021

