

1 LETTER OF AGREEMENT

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4 THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING
5 AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948,
6 WESTERN WASHINGTON UNIVERSITY CHAPTER #829 AND WESTERN WASHINGTON UNIVERSITY.
7 THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE 48 OF THE CURRENT COLLECTIVE
8 BARGAINING AGREEMENT.

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10 The parties have agreed to the following:

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12 **ARTICLE 16 Suspended Operations and Inclement Weather**

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14 **Section 16.1 Suspended Operations**

15 In the event that the Employer suspends operations, only employees deemed essential and notified by
16 their supervisors to report to their worksite may do so. All other employees will work remotely for a
17 suspension of operations that does not exceed fifteen (15) calendar days. The University will declare
18 any suspension of operations in accord with University policy. Unless otherwise approved by the
19 employee's supervisor, employees on pre-scheduled leave at the time of a suspension of operations will
20 remain on leave as scheduled and record leave time for their absence. Employees who are otherwise not
21 available for work during a suspension of operations may use accrued paid leave appropriate to
22 circumstances of their absence. PSE will be notified of proposed changes to the Employer's suspended
23 operations procedures.

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27 PUBLIC SCHOOL EMPLOYEES
28 OF WESTERN WASHINGTON
29 UNIVERSITY CHAPTER #829

WESTERN WASHINGTON UNIVERSITY

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32 BY: David Holmwood
33 David Holmwood, Chapter President

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36 BY: Chyerl Wolfe-Lee
37 Chyerl Wolfe-Lee
38 Assistant Vice President for Human Resources

DATE: 3-2-2021

DATE: _____

